

## PROPOSED INVESTMENT GUIDELINES

### OBJECTIVES

The investment objectives of the Trust Fund shall be first the preservation of principal and second the management of investment yields consistent with the liquidity needs of the Trust Fund and the constraints, if any, provided within the investment guidelines. It is expected that the management style of the Investment Manager will exceed the rate of inflation and the passbook rate of interest with the upper limits of yield expectation being determined by the marketplace.

### LIQUIDITY NEEDS

It is acknowledged that the liquidity needs of the Trust Fund will vary from time to time depending upon circumstances then prevailing. Thus the administrative agent shall periodically confer with the consultant to ascertain if any portion of the assets of the Trust Fund, under management by the Investment Manager, shall be required to meet the financial obligations of the Trust Fund. Their determination shall be communicated to the Investment Manager, in writing, for appropriate action.

Given the current and foreseeable importance of the need for liquidity of Trust Fund assets, the Trustees and Investment Manager shall confer on this subject at least once annually.

### PERIODIC REVIEW

The Trustees and Investment Manager acknowledge that circumstances that bear on these investment objectives and guidelines will change from time to time. The Trustees and Investment Manager will review the objectives and guidelines at least once annually.

### GUIDELINES

The Investment Manager shall invest the available assets of the Trust Fund in the following investment vehicles:

1. Money market funds selected by Investment Manager's Trust Investment Group.



2. For individual money market securities (maturities less than one year).
  - a. All U.S. Treasury issues and such issues backed by the full faith and credit of the U.S. Government.
  - b. All issues of Federal agencies including:
    - Federal Farm Credit Banks
    - Federal Home Loan Banks
    - Federal National Mortgage Association
3. For notes, bond, and debentures (maturities greater than one year).
  - a. All U.S. Treasury issues and such issues backed by the full faith and credit of the U.S. Government.
  - b. All Federal Agency issues.